



## PUBLIC WORKS DIRECTOR/ TOWN ENGINEER

### A UNIQUE LEADERSHIP POSITION IN A *Progressive & Dynamic Town*

As the Town of Sahuarita Public Works/Town Engineer, you will report directly to the Town Manager and be a trusted senior team member in an exceptional working environment that spans 150 employees across 12 departments.



Among citizens and within the region, Sahuarita holds a reputation for providing outstanding and cutting edge urban planning. We look to the horizon toward abounding opportunities as the Town continues to flourish.

In 2015, Sahuarita's public works department was honored with a Common Ground Award from the Metropolitan Pima Alliance for outstanding leadership on a public project involving the cooperation of numerous stakeholder and community partners. We are widely recognized as the safest municipality in the region, and recently made Money Magazine's national list of 50 best places to live.



#### THE PUBLIC WORKS DIRECTOR/TOWN ENGINEER:

- The ideal candidate will be a highly regarded public works professional with substantial people and project management experience. He/she will have the demonstrated ability to adeptly manage a multitude of large-scale priorities and projects simultaneously. This director is expected to be a strong leader who is comfortable upholding superior standards typically associated with the Town of Sahuarita. The primary candidate will have experience in planning, directing, managing, communicating, engaging and overseeing the activities, projects, and operations of the Public Works Department including street maintenance and construction, fleet maintenance, and engineering, traffic engineering, facilities maintenance and construction, and solid waste, water and wastewater.
- Works with the executive team, Town Manager and Council in achieving the Town's goals for the Strategic Plan. Will implement goals for the department working cooperatively with all departments as needed to achieve the Public Works Department's strategic priorities.
- Plans, organizes and coordinates all programs, functions, and activities including solid waste, water and wastewater treatment facilities, water production and distribution, wastewater collection and pumping, water resources and conservation, environmental compliance, planning, engineering, system operations and maintenance requirements of the Town.
- Plans, organizes and coordinates all programs, functions, and activities to fulfill transportation, planning, street maintenance, engineering, traffic maintenance, facilities management and fleet and equipment maintenance requirements of the Town.
- Other: Advises the Town Manager, the Mayor and the Town Council on legislative issues affecting public works. Directs staff activities by planning, prioritizing tasks and ensuring policy and procedure compliance, hiring personnel, evaluating staff performance and establishes and maintains partnerships with the community and local business and researches, submits and administers regional, state and federal funding programs.

# Qualifications and Compensation

Qualified candidates must have:

- Bachelor's Degree in Civil Engineering or related field. Master's degree is preferred
- Seven years experience working in civil engineering or public works three years of which must be in the public sector.
- Three years of supervisory or management level experience or any equivalent combination of formal education and experience sufficient to perform the essential functions of the position. Current Arizona registration as a Professional Civil Engineer.
- Prefer experience with a comprehensive utilities program including water, wastewater and recycled water systems.
- A valid Arizona driver's license is required within 10 days of hire.

The current salary range is \$94,849 to \$132,789 with a generous benefits package; final salary is dependent upon qualifications.

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, THE TOWN WILL PROVIDE REASONABLE ACCOMMODATIONS TO QUALIFIED INDIVIDUALS WITH DISABILITIES AND ENCOURAGES BOTH PROSPECTIVE AND CURRENT EMPLOYEES TO DISCUSS POTENTIAL ACCOMMODATIONS WITH A MEMBER OF THE HUMAN RESOURCES DEPARTMENT.



The Town of Sahuarita, Arizona is an Equal Opportunity Employer



# JOIN A VIBRANT, GROWING AND DIVERSE *Community*

INCORPORATED IN 1994, THE TOWN OF SAHUARITA is one of Arizona's fastest growing communities. It is home to approximately 29,000 residents who enjoy a great quality of life: affordable homes, safe streets, scenic beauty, access to great education and a thriving business environment. Our community is diverse, educated, highly skilled and ready to work:

Median age 34.4 yrs	Residents under 65 85.3%
Median Household income \$69,425	Bachelor's degree or higher 33%



## Application Process

Please go to [www.sahuaritaaz.gov](http://www.sahuaritaaz.gov) for an online application and more information. You must complete and submit an online application, cover letter and resume to be considered.

**Review of applications begins on  
Monday, October 24, 2016.  
Position will remain open until filled.**

