

**To:** Honorable Mayor and Council

**From:** L. Kelly Udall, Town Manager

**Date:** May 13, 2019

**Re:**

- |   |   |
|---|---|
| <input type="checkbox"/> Incident Update                  | <input type="checkbox"/> Response to Public Inquiry                             |
| <input type="checkbox"/> Town Council Meeting Agenda Item | <input type="checkbox"/> Town Council Request for Information                   |
| <input type="checkbox"/> Special Event/Announcement       | <input checked="" type="checkbox"/> Other: Mr. L. Kelly Udall's Accomplishments |

This report is to provide an update to Mayor and Council pertaining to Mr. L. Kelly Udall's 2019 Evaluation Report. The following information are highlights and accomplishment from June 2018 - Present.



### **Focus Area 1 Economic Development**

#### **Goal 1.1: Sustain and Strengthen Sahuarita's Abundant Assets and Advantages**

The BizEDGE program continues to advance having hosted four business workshops for the participating businesses (Control Vision, Suburb Group, Native Gardens of Green Valley). Workshop topics included Franklin Convey (1) and Profit Mastery (3). The three businesses competed for a chance to win \$4,000 by presenting to a panel of judges (sharks) the results of implementing and/or their individual approach and outcome in addressing the risks that adversely affect the business and/or sustain profitability. Native Gardens of Green Valley was selected as the 2018 winner. The 2018 program was made possible by a \$10,000 site grant from Freeport McMoRan. A total of six area businesses have now participated in the BizEDGE program since 2017.

BizLaunch is an entrepreneurial development program that provides the 'start-up' community in the region with guidance to encourage and launch businesses looking to establish themselves. Staff partnered with the Arizona Center for Innovation (AZCI) and ACCION for delivery of technical assistance to program participants. AZCI provides technical assistance to transform ideas and prototypes into viable, sustainable and successful companies to grow in Southern Arizona. ACCION is a nonprofit micro lending organization that seeks out opportunities to finance start-ups and establish business throughout Southern Arizona and the State. BizLaunch is made possible by a \$10,000 site grant from Freeport McMoRan.

The BizLaunch program kicked-off with an 'Idea Boot Camp' which was held on April 23, and will be followed by an 8-week long cohort style of workshop sessions. The work sessions will further expose participants to all the aspects needed to start a small business. Demo Day will occur after the final cohort style workshop session with the goal to celebrate (highlight) entrepreneurs that have achieved certain milestones. Approximately 10 entrepreneurs will be participating in the program.



## Goal 1.2: Expand Sahuarita's Internal Capacity to Facilitate and Accommodate Economic Development

### **Town District**

Staff worked with Norris Design in refining the planned boundaries of the proposed Town Center District. The conceptual district boundaries will extend from Sahuarita Road south to Duval Mine Road, bordered by the Santa Cruz River to the east and slightly to the west of La Villita Road. Staff has completed the following tasks: follow-up with FICO and FMI for a consensus on the proposed district boundaries; refine district boundaries and establish phasing base on unencumbered land (opportunities/constraints); and an informational session for property owners along La Villita Road south of Sahuarita Road and north of Nogales Highway.

In October 2018, the Town was awarded a \$54,500 site investment grant from Freeport McMoRan for the Town Center District project. The grant will allow staff to continue to advance the planning and framework for the implementation of the Town Center District and its boundaries.

Staff held an information session in October for property owners within the proposed Sahuarita District boundaries. The information session provided an opportunity to further inform on the planning initiative and consensus for the District project.

In December, Norris Design presented to staff and the Town Manager branding options for the District. The purpose of the Sahuarita District branding is to establish an identity and position of the project to further promote and market the project to stakeholders, residents, developers, etc.

Staff worked with Norris Design to identify a number of tasks as it relates to the District and Phase I. These tasks include: continue to coordinate with land owners on the boundaries and land availability, develop recommended guidelines and policies for an Overlay District, develop scenarios for a temporary catalyst site for the District, and develop a preliminary estimate for catalyst capital improvements within the District.

Staff continues to advance the Town Center District project and associated tasks. Tasks include the following:

- Draft recommended guidelines and policies based on the district goals (Create a Destination Draw; Offer a Mix of Uses; Expand and Enhance Connectivity; Showcase Arts, Culture, Food and Entertainment; Foster Community Collaboration.)
- Draft a summary of the development tools and design considerations.
- Draft language for a Town Center District Overlay Zone code.
- Draft policy and guidelines for an economic assistance program that can be used as a development tool for projects in the District.
- Launched a community survey asking residents to vote for the Town Center District project branding name.

Staff will present to the Town Council on May 13, 2019 the project branding name, draft district structures (i.e. guidelines and policies) and land use development consideration and uses for Phase I. The goal of the project is to establish a planned area for the Town in which policy, infrastructure and programming will be directed in order to encourage the type of development that supports the vision and guiding principles of the district.

### **Sonoran Corridor**

Staff held a planning meeting with ADOT/FHWA to discuss alignment alternatives to the proposed Sonoran Corridor. Staff conveyed the significance of the Sonoran Corridor for regional and interstate



traffic and the preferred alternative by TOS. A Tier 1 Environmental Impact Statement (EIS) is being prepared as part of this process in accordance with the National Environmental Policy Act (NEPA) and other regulatory requirements. As part of the NEPA process, ADOT and the FHWA will engage and involve stakeholder agencies, organizations, and members of the public throughout the study process.

**Coming Soon Retail/Commercial**

<b>New Retail/Commercial</b>	<b>Estimated Number of Employees</b>
Culver's (Open in mid-May)	45
Dutch Bro's. (Open in mid-May)	30
Brake Masters (Opening Date Not Scheduled)	35
Pima Federal Credit Union	15
Chipotle Mexican Grill	15
Jersey Mike's Subs	13
Northwest Hospital	150
Leslie's Pool Supplies (remodeling)	NA
ADOT – MVD (relocating to Valle Verde Center)	NA
FICO Pecan Cleaning Structure	NA
Chuy's	NA
Grace Church (remodeling)	NA
Arizona Self Storage (remodeling)	NA
Grace Lutheran Church (Day Care Facility)	75

**Notable New Retail/Commercial Open**

<b>Employer</b>	<b>Number of New Employees</b>
Cathey's Sewing & Vacuum	4 Full Time; 1 Part Time for a total of 5
Starbucks	15 Part Time Employees
Saigon Nails	5 Employees
Dairy Queen	22 Employees
Verizon Store	5 Full Time; 15 Part Time for a total of 20
Two Girls Pizzeria & Bistro (Relocation)	5 Employees
Tito's Pizza	8 Employees
MOD	7 Full Time; 20 Part Time for a total of 27
Sushi Lin	15 Employees

**Principle Employers in the Town of Sahuarita**

<b>Employer</b>	<b>2017 Employees</b>	<b>2018 Employees</b>
Sahuarita Unified School District	812	903
La Posada	-	620
Walmart	326	330
Farmer's Investment Company	252	317
Fry's Market Place	220	220
Town of Sahuarita	137	135
Safeway	115	115
Sprouts	-	90
TJ Maxx	-	60
Jim Click Ford	54	54



Employer	2017 Employees	2018 Employees
Ashley's Furniture	40	40
Ross Dress for Less	34	34
Pub22	30	30

### Goal 1.3: Retain and Grow Existing Economic Drivers

TOS established an agreement with the Green Valley Sahuarita Chamber of Commerce (GVSCC), in which GVSCC will support the Town's efforts in advancing the economic well-being of the Town. Specifically, GVSCC will participate in the Town's business assistance program by visiting with 25 Sahuarita-based businesses and increasing the Town's visibility to new and prospective residents at the GVSCC Visitor Center.

Throughout the previous months, staff has been working with GVSCC in structuring a formal business visitation program (Business Retention and Expansion) in an effort to go out and meet one-on-one with businesses and gain an understanding of any potential barriers and opportunities that will enhance growth and prosperity for each business, staff hosted a BRE Workshop in December with GVSCC staff and volunteers. Staff is also planning a business visitation program in an effort to identify and assist Stage 2 businesses with specific needs or opportunities

The information gathered will provide an "early warning system" to identify businesses in danger of closing as well as an up-to-date picture of the local economy, the strengths and weaknesses of the local community for businesses and areas of interest and concern that can be used to enhance efforts to improve the local business climate. The focus of the program is to assist businesses in an effort to 1) help them survive economic difficulties, 2) assist them with expansions that add new jobs and 3) increase their competitiveness in the marketplace. To date, ten (10) businesses have been visited with the total goal of twenty-five (25) visits prior to June 30th.

### Goal 1.4: Strengthen Present and Future Employment and Business Centers through investment

#### **SAMTEC**

Staff reviewed and provided comments on the Design Development Report to BWS Architects. A pre-application meeting with staff was held and staff submitted a letter of intent (proposal) to both Hydronalix and Control Vision that sets forth the salient business terms of lease contract and the basis for any future negotiations for the lease of space in SAMTEC.

Rancho Sahuarita provided comments on the exterior design of SAMTEC and expressed an alternative design. Staff and BWS Architects reviewed and addressed Rancho Sahuarita's design concerns. The SAMTEC project continues to advance with Design Development completed in November 2018, which established civil, landscape, architectural, structural, mechanical, plumbing and electrical systems for the project. The exterior design of the project was also finalized with consensus by Rancho Sahuarita.

A revised project schedule reflects the start of construction July 2019 and substantial completion of site and shell by December 2019, with final completion January 2020.

On December 10, 2018, Town Council approved an Agreement and Mortgage of Federal share of SAMTEC real property. As a special award condition by the Economic Development Administration (EDA), the Town was required to execute and record a first priority unsubordinated mortgage lien in favor of EDA.



The SAMTEC construction document and specifications have been completed. The project is now in site and building plan review for permitting by the Town of Sahuarita Planning and Building and Public Works Departments. The project schedule now reflects the following:

- March 18 - April 30: Site and Building Plan Review and Permitting
- May 1- July 31: Procurement
- August 26: Town Council Approval and Award of Construction Contract

Duration of construction for SAMTEC is estimated to be 180 days.

Concurrent to the site and building plan review, EDA is also reviewing the construction document and specification, proposed bid package and project cost estimate. Prior to bid advertisement EDA must review and approve in accordance to the authorized scope of work and grant terms and conditions.

On March 11, 2019, the Town contracted the real estate services of CBRE for exclusive representation and leasing of SAMTEC premise. CBRE will work with the Town to create and implement a leasing strategy to include the preparation of print, web and video materials, identify and present offers and assist in lease negotiations.

#### **Goal 1.5: Build a Sahuarita Brand Identity and Market the Community to Businesses and Tourist**

TOS partnered with BizTucson magazine to run a Special Report which was released in January 2019 as part of the kick-off to the Town's 25<sup>th</sup> Anniversary celebration. The report covered the exciting developments happening in Sahuarita. The magazine markets the greater Tucson area to incoming companies and residential sectors. The magazine also markets to incoming companies and executives through Sun Corridor Inc., chambers of commerce, banks, real estate companies and municipalities. The Sahuarita Special Report insert in the BizTucson Magazine has been made available and circulated throughout the region.

The Sahuarita Sun and Green Valley News released a publication highlighting Sahuarita through the Decades - Silver Years in commemoration of the Town's 25<sup>th</sup> Anniversary. The Town contributed as a sponsor for the publication; which included information from the early days, before incorporation to present year. The publication also highlighted current and former dignitaries and featured local businesses.

The Town also sponsored an ad in the Sun Corridor special section/supplement, which will provide the Town of Sahuarita with extensive coverage across the Arizona business community in support of and in conjunction with a leading Arizona economic development organization, notably Sun Corridor, Inc. The Sun Corridor special section/supplement publishing will be in the May/June 2019 issue of the AzBusiness.

Specific to Sahuarita attractions, the Titan Missile Museum is averaging 14,000 monthly visitors. The ASARCO Mineral Discovery Center is averaging 1,800 monthly visitors. Visitor counts for both attractions peak during the months of January – March.

#### **Goal 1.6 Ensure That Sahuarita's Present and Future Employers Will Be Available to Cultivate, Retain, and Attract the Talent That They Need**

Staff has been supportive of the Sustainable Families Coalition (formerly From Insufficiency to Self-Sufficiency) by way of active participation in the Employers' Working Group. The Employer Working Group has determined that an Employer Resource Network (ERN) is a key program to implement for area employers. ERN is a group of employers that provides employee with a success coach/resource navigator to help them address non-work issues that affect job performance and retention, with the goal of assisting employees in addressing the issues that keep them from coming to and staying at work.

Staff is focused on establishing the Employer Resource Network (ERN) with member stakeholders of Sustainable Families Coalition. Tasks include identifying and contracting an individual to serve as the navigator for the ERN, developing strategies for engaging employers and their employees to introduce them to the benefits of an ERN, meeting with local employers to introduce them to the employer resource network; and convening monthly meetings of the ERN Employer Advisory Group to track participation, concerns, and progress on specific metrics.

The ERN project is on hold pending the hire by the Sahuarita Food Bank of a staff person to promote and manage the ERN. The Town has budgeted money to be a participant in the ERN once up and running.

#### **Goal 1.7 Grown and Attract Quality Firms and Jobs-Both Domestic and Global-in Targeted Sectors**

Staff further refined a Targeted Sector Prospect List that will be used to identify additional tenants for SAMTEC. Staff previously developed the Targeted Sector Prospect List for the recruitment and attraction of new employers (businesses) to Sahuarita. Contact will be made in the immediate future with the identified businesses (prospect) for the purpose of promoting SAMTEC.



### **Focus Area 2 Infrastructure**

#### **Goal 2.1 Establish, Maintain and Update Preventative Maintenance Plans for Town Infrastructure Assets**

Staff continues to work cooperatively with the collection of wastewater user fees to promote maintenance of the Town's wastewater treatment facility. The Department of Law will record additional judgements as provided by Finance for collection. Both departments will coordinate to increase the number of paid recorded judgments and number of wage garnishments. Staff will discuss options for the Town of Sahuarita to shut off wastewater service for those customers who are grossly delinquent in paying for service.

Development of 10-year maintenance programs strongly supports the preventative maintenance for town infrastructure assets. Staff submitted the 10-year needs to the Regional Transportation Authority (RTA) for future pavement maintenance components. We continue to work with Pima Association of Governments (PAG) to obtain traffic signal equipment as part of a safety program.

Traffic signal upgrades are a priority for the Town. In January 2019, the Town was awarded a \$42,600.00 grant funded through the Tohono O'odham Nation for traffic signal equipment replacement; this project has been completed. The Public Works Department is working with the RTA Transportation System Subcommittee to obtain 12 new traffic signal controllers. Additionally, in March 2019, the traffic signal equipment at the La Villita/Sahuarita Road intersection was upgraded.

The Wastewater Utility continued preventative maintenance work on the conveyance system as well as at the treatment plant. The annual capacity report was completed for FY19. It will be updated again next fiscal year.

This year, the annual Greecycle event in Sahuarita collected 167 pounds of grease, keeping it out of our treatment facility. Instead the grease will be converted to biodiesel.

Various projects at Anamax Park were completed such as: dog park renovation, volleyball court landscape improvements, ADA window installation in the recreation center, informational kiosks installed at the dog park, and the security lights were replaced with LED lights. The sports netting was installed at Quail Creek-Veterans Municipal Park. Lastly, the pavilion roof replacement was completed at Parque Los Arroyos.



In-house turf regeneration projects were completed using newly purchased park maintenance equipment. The Anamax Recreation Center landscaping improvement project was also completed.

On October 8, 2018, the Town entered into a first amendment pertaining to the IGA with the Sahuarita Unified School District regarding the construction and joint use by the Town and the School District of Anza Trail Park, and the allocation of town funds for construction of Anza Trail Park.

The Cartegraph program continues to be utilized to add signs, signals and sewer manholes to the asset database. Excitingly, the Town of Sahuarita received approximately \$36,000 of traffic signal controller equipment from the Pima Association of Governments (PAG) Transportation Systems Subcommittee for fiscal year 2019.

On October 8, 2018 a Study Session was held on the presentation and discussion of the Quail Crossing – Phase 2 project scope, schedule and early design phase. On February 25, 2019 Council approved and awarded contract for the design of Phase 2 of the Quail Crossing Extension commencing in March 2019 with a completed design anticipated in Fall 2020.

The Duval Mine Road Improvements project included the mill and overlay of approximately 1.5 miles of Duval Mine Road from La Canada Drive to Calle Valle Verde. The second component of the Duval Mine Road project included the review of all curb ramps, pedestrian pushbuttons, signage, etc. for compliance with the most current ADA regulations. The project also added approximately 300 feet of sidewalk to complete the pedestrian connectivity on the south side of the roadway to the Safeway shopping center and NW Urgent Care. This project was recognized by The National Asphalt Pavement Association.

The report continues on the next page.



**Local Roads:**

This year staff performed chip seals with a fog seal or microsurfacing on 12.62 miles of road (25.24 lane miles). The locations, type of work and miles for each subdivision are included as well as the new pavement ratings after the work was completed.

District 1	Area (sq yd)	OCI	Miles	Lane Miles	Type
PRESIDIO DE CACION (Subdivision)	17804.2	83	1.52	3.04	Slurry
PRESIDIO DE ARBOLES (Subdivision)	14161.33	83	0.75	1.5	Slurry
PRESIDIO DEL RIO (Subdivision)	16678.75	83	0.92	1.84	Slurry
PRESIDIO DE LA MADERA (Subdivision)	23152.47	83	1.44	2.88	Slurry
PRESIDIO DEL VALLE (Subdivision)	20937.68	83	1.35	2.7	Chip/Fog
	<b>92734.43</b>		<b>5.98</b>	<b>11.96</b>	
District 2	Area (sq yd)	OCI	Miles	Lane Miles	Type
RANCHO BUENA VISTA (Subdivision)	27066.34	83	1.78	3.56	Chip/Fog
LA CANADA NORTE (Subdivision)	12457.32	83	0.52	1.04	Chip/Fog
LA JOYA VERDE (Subdivision)	13471.11	83	0.7	1.4	Chip/Fog
LA JOYA VERDE II (Subdivision)	11672.88	83	0.76	1.52	Chip/Fog
W. VIA DE SANTO TOMAS (Street)	4868.19		0.24	0.48	Slurry
	<b>69535.84</b>		<b>4</b>	<b>8</b>	
District 3	Area (sq yd)	OCI	Miles	Lane Miles	Type
VILLAGE 11 (Subdivision)	8036.36	83	0.77	1.54	Slurry
VILLAGE 12 (Subdivision)	3116.26	83	0.34	0.68	Slurry
VILLAGE 14 (Subdivision)	13885.74	83	0.97	1.94	Slurry
VILLAGE 19 (Subdivision)	4704.58	83	0.28	0.56	Slurry
VILLAGE 23 (Subdivision)	4817.15	83	0.28	0.56	Slurry
	<b>34560.09</b>		<b>2.64</b>	<b>5.28</b>	
<b>TOTAL</b>	<b>196830.36</b>		<b>12.62</b>	<b>25.24</b>	

**La Posada Intersection**

Town Council approved a contract with Kittelson and Associates, Inc. for La Posada Intersection Improvements Design Services commencing December 2018 and July 2019.

- At the end of March staff placed orders for signal poles and some of the other equipment that is experiencing long lead times.
- 100% plans are anticipated by mid-April.
- Project is being bid as a Job Order Contract so we anticipate to have bids for Council’s approval at the May 28 meeting.
- Per our invoice from the pole manufacturer we were expecting delivery in approximately 6 months.
- Based on the equipment delivery schedule we anticipate the actual construction of the signal will start in October. A 60 day construction schedule is anticipated.
- Once the signal construction is complete paving operations will begin (weather and temperatures permitting).

### **JPAR/ Project Renews:**

Freeport-McMoRan for Farmers Investment Company (FICO) and JPAR for SICAN Inc. /Community Water of Green Valley are bringing CAP water to Sahuarita. As part of this effort, FICO and JPAR have partnered to place their pipelines in a joint trench along Pima Mine Road with additional phases of the project to take place over the next few years. The partners approached the town to establish licenses that will allow them to place these conveyance lines within the Town of Sahuarita's Public Right of Way (ROW).

The JPAR portion of this project is also known as Project Renews. Water levels in the aquifers in the Santa Cruz region are declining. To ensure a future supply of drinking water, Community Water is working to halt the water table decline in the Upper Santa Cruz area. As such, they have commissioned the design of a water delivery system that could transport its CAP water allocation from the CAP terminus, at Pima Mine Road and I-19, to a Community Water recharge basin. This project also includes an emergency bypass from the recharge basin to Well #11 so in the event of a water emergency the CAP water could be diverted and treated at the water purification plant located on Old Nogales Highway. The FICO portion of the project is working to extend the CAP pipeline for irrigation water. This irrigation water will have the added effect of recharging groundwater and offsetting the need to pump groundwater. Project Renews is now underway.

On March 25, 2019, Council approved the license agreements to allow these entities use of the Town's right of way for the installation, operation, maintenance, repairs and modifications of two, 36-inch water delivery pipelines. The agreements detail how all parties will work with each other while sharing the right of way, and establishes the fees to be paid to the Town for the use of the ROW.

### **Goal 2.2 Provide Effective Management of Town-owned Facilities**

The Town is recovering the initial cost of energy saving investments faster than expected. Staff continued to implement energy efficient lighting technologies (including LED) in various locations through-out town.

The Town continues to work with the Arizona Department of Corrections (DOC) to utilize inmate work crews wherever possible. The utilization of DOC labor helps reduce maintenance costs associated with the upkeep and beautification of our rights-of-way.

The Wastewater Utility is working on a CIP project to add smaller blowers for overall energy cost savings until larger blowers are needed at the wastewater treatment facility. The Town of Sahuarita Wastewater utility reviewed cost savings for utilizing solar energy at the Wastewater plant. On March 11, 2019 Town Council approved a contract with SOLON Corporation for solar energy services. The permitting for two recharge basins is underway with the Arizona Department of Water Resources (ADWR).



### **Focus Area 3 Planning for our Community's Future**

#### **Goal 3.1 Implement Town Plans**

Rancho Sahuarita land use and drainage amendments were adopted by the Town Council on July 30, 2018. This allows the hospital and related developments to move forward. Rancho Sahuarita development plan and hospital building plans have been approved by the Town.

On January 28, 2019, staff processed amendments to Title 5 (Business Regulations) and Title 18 (Zoning) of the Town Code in effort to modernize and streamline zoning codes.



Staff continues to implement the General Plan, Zoning Code regulations and Building codes through review of development applications. Staff is working on adoption of 2018 Building Codes and updating the General Plan to include La Posada.

Another area of focus is to meet with the Arizona State Land Department (ASLD) and discuss rezoning of state trust land off of Quail Crossing Phase I, which has been completed. Staff is currently in discussion with ASLD about rezoning state trust land within the town and has continued to implement General Plan policies and goals through review of development applications. While there is currently no action on SECAP and none anticipated this year, staff continues to work with ASLD and developers to promote rezoning of state land parcels currently within the Town limits.

In the SECAP area environmental project on Formerly Used Defense (FUDs) is on-going. No further updates have been received on the Estes subdivision environmental clearance.

### **Goal 3.2 Facilitate Development Opportunities**

The Copper Point rezoning referendum was placed on the ballot November 6, 2018. Rezoning failed voter referendum.

The closing of the first issuance of bond proceeds has been completed by the Rancho Sahuarita Community Facilities District (CFD), and the acceptance by the Rancho Sahuarita CFD of the completed CFD improvements by the developer is in process. Staff continues to review, inspect and process CFD related work.

Staff continues to remain very busy with development and permit review. In these reviews, the Partners in Development program has been well-received by applicants and has helped to smooth the development process and facilitate development opportunities, some of which are in the Rancho Sahuarita CFD area.

The updates of the residential zones have been delayed by increasing development review, especially in Rancho Sahuarita. Work has started, with the assistance of consultants, on a district overlay zone for the Town's planned activity center/district. Next step will be to look at more modern codes for examples.

Staff is working to address traffic issues by The Crossing at Sahuarita. Traffic data has been collected and analysis is in progress. Staff is working on scope for consultant to update the Town's Access Management Guidelines.

The design standards manual for parks and recreation facilities has been updated and is on the Council agenda for May 13, 2019. Staff has also continued to attend regional utilities meetings related to a utilities master plan. The Town's Access Management Guidelines update was recently completed.

### **The following are subdivisions with built lots and approved plats from July 2018 - Present:**

<b>Subdivision Name</b>	<b>Built Lots</b>
La Joya Verde	17
Madera Highlands	62
Quail Creek	121
Rancho Sahuarita	27
Rancho Resort	7
Santa Cruz Meadows	35
Stonehouse	6
<b>Total</b>	<b>275</b>

Subdivision Name	Approved Plats
Quail Creek Unit 35A	81 lots
Quail Creek Unit 35B	117 lots
Quail Creek Unit 25 A	47 lots
Madera Highlands Village 4A	28 lots
Entrada del Rio 2	161 lots
<b>Total</b>	<b>434</b>

### Goal 3.3 Plan and Pursue Future Services Delivery Opportunities

Staff continues to meet with Pima County to work on agreements and timelines to evaluate the viability of a regional wastewater facility. The Town has contracted with Carollo Engineers, Inc., a well-known and respected engineering firm knowledgeable on wastewater facilities, to perform a scope of work that will assist the Town in developing a strategy and working relationship with the County on the proposed regional wastewater facility.

An IGA is in development for emergency wastewater backup assistance. The evaluation of the Las Quintas Water Company for possible acquisition has been completed – acquisition is not feasible at this time, but staff continues to look at alternatives.

We are currently wrapping up final evaluation reports related to the Town becoming a water provider.



### Focus Area 4 Organizational Effectiveness

#### Goal 4.1 Deliver High-Quality Business and Resident-Friendly Services

Staff is consistently meeting or exceeding established permit processing timeframes while continuing to implement Accela online plans review and permitting software. The software will permit users to submit review plans, schedule inspections and pay fees online. Implementation of the new software is planned for June/July 2019.

Strategic Plan Quarterly reports are now available online to the public in efforts to improve transparency on Town initiatives.

The Town Clerk’s department launched an online survey to gauge the satisfaction of customers with business licensing services. Business license users may now access the Citizenserve online business licensing portal to complete and submit business license applications and associated fees online.

Parks & Recreation class registrations and various reservations are now completed through the online software CivicRec, eliminating the need for fillable forms. Additionally, Parks & Recreation successfully implemented the Special Event Permit Application process through CivicRec – the department’s recreation management software. The public now has the ability to complete the application and pay fees online.

Due to new legislation, the Municipal Court created a new Bond Card and is working with the Police department to make the card available to citizens and to insure the appropriate fees/fines are imposed.



**Town of Sahuarita Financial Information**

The following financial reports can help support that the Town is in good financial health and that the local economy is growing.

**Town of Sahuarita, Arizona**

Fund Balances-Governmental Funds

Last 10 Fiscal Years

(modified accrual basis of accounting)

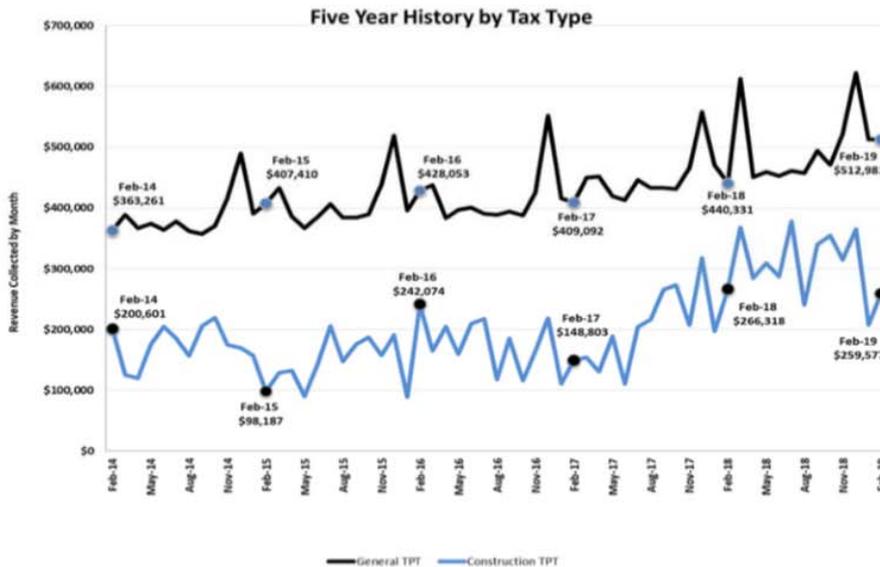
(Unaudited)

	Fiscal Year									
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
General Fund										
Non-spendable		\$ 69,839	\$ 149,885	\$ 2,225,140	\$ 2,043,561	\$ 1,702,265	\$ 2,767,627	\$ 2,620,695	\$ 3,644,673	\$ 4,066,023
Restricted		50,000	101,450	166,658	137,294	-	-	-	-	-
Committed		-	3,865,030	-	3,772,040	3,810,700	3,947,700	4,336,250	4,752,160	4,819,510
Assigned		-	-	-	-	-	-	500,000	500,000	-
Unassigned		15,102,726	9,325,017	12,154,613	10,123,613	11,377,733	10,761,488	11,233,923	10,397,422	11,728,429
Reserved	\$ 87,789									
Unreserved	15,492,359									
<b>Total general fund</b>	<b>\$ 15,580,148</b>	<b>\$ 15,222,565</b>	<b>\$ 13,441,382</b>	<b>\$ 14,546,411</b>	<b>\$ 16,076,508</b>	<b>\$ 16,890,698</b>	<b>\$ 17,476,815</b>	<b>\$ 18,690,868</b>	<b>\$ 19,294,255</b>	<b>\$ 20,613,962</b>
All Other Governmental Funds										
Non-spendable		\$ 1,698	\$ 1,822	\$ 2,017,562	\$ 2,545,717	\$ 2,545,717	\$ -	\$ 4,250	\$ -	\$ 475
Restricted		390,452	420,332	654,018	822,403	952,732	1,029,692	1,216,960	1,416,342	4,801,853
Committed		-	4,065,020	-	-	-	-	-	-	-
Assigned		13,823,584	5,176,598	9,387,325	10,068,691	5,762,916	5,092,915	6,470,043	5,922,601	5,070,511
Unassigned		(3,392)	(46,656)	(402,000)	-	-	-	(3,750)	-	(3,338)
Reserved	\$ -									
Unreserved, reported in:										
Special revenue funds	19,038,460									
<b>Total all other governmental funds</b>	<b>\$ 19,038,460</b>	<b>\$ 14,212,342</b>	<b>\$ 9,617,116</b>	<b>\$ 11,656,905</b>	<b>\$ 13,436,811</b>	<b>\$ 9,261,365</b>	<b>\$ 6,122,607</b>	<b>\$ 7,687,503</b>	<b>\$ 7,338,943</b>	<b>\$ 9,869,501</b>
<b>Total governmental funds</b>	<b>\$ 34,618,608</b>	<b>\$ 29,434,907</b>	<b>\$ 23,058,498</b>	<b>\$ 26,203,316</b>	<b>\$ 29,513,319</b>	<b>\$ 26,152,063</b>	<b>\$ 23,599,422</b>	<b>\$ 26,378,371</b>	<b>\$ 26,633,198</b>	<b>\$ 30,483,463</b>

**Note:** GASB Statement No. 54, implemented in fiscal year 2010, changed the way fund balances are classified.

The report continues on the next page.

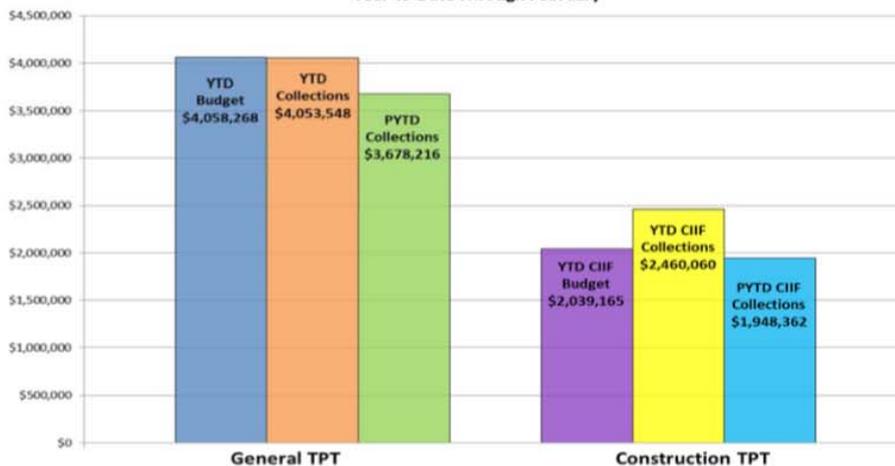
# February 2019 Transaction Privilege Tax Report



**General TPT:**  
Current collections were 16.5% (\$73K) more than this month last year and 25.2% (\$103K) more than the 5 year average for this month.

**Construction TPT:**  
Current collections were 2.5% (-\$7K) less than this month last year and 35.8% (\$68K) more than the 5 year average for this month.

Comparison of Actual to Budget and Prior Year  
Year-to-Date Through February



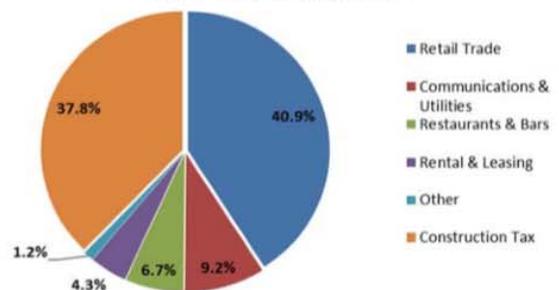
**General TPT:**  
YTD collections were 0.1% (-\$5K) less than the YTD budget and 10.2% (\$375K) more than prior year collections.

**Construction TPT:**  
YTD collections were 20.6% (\$421K) more than the YTD budget and 26.3% (\$512K) more than prior year collections.

YTD Collections by Tax Type

Category	YTD 2019	YTD 2018	% Change
Retail Trade	\$ 2,665,189	\$ 2,361,729	12.8%
Communications & Utilities	599,971	608,738	-1.4%
Restaurants & Bars	435,299	386,106	12.7%
Rental & Leasing	278,115	217,818	27.7%
Other	74,974	103,825	-27.8%
<b>Total General Tax</b>	<b>\$ 4,053,548</b>	<b>\$ 3,678,216</b>	<b>10.2%</b>
Construction Tax	2,460,060	1,948,362	26.3%
<b>Total Tax</b>	<b>\$ 6,513,608</b>	<b>\$ 5,626,578</b>	<b>15.8%</b>

YTD 2019 Collections





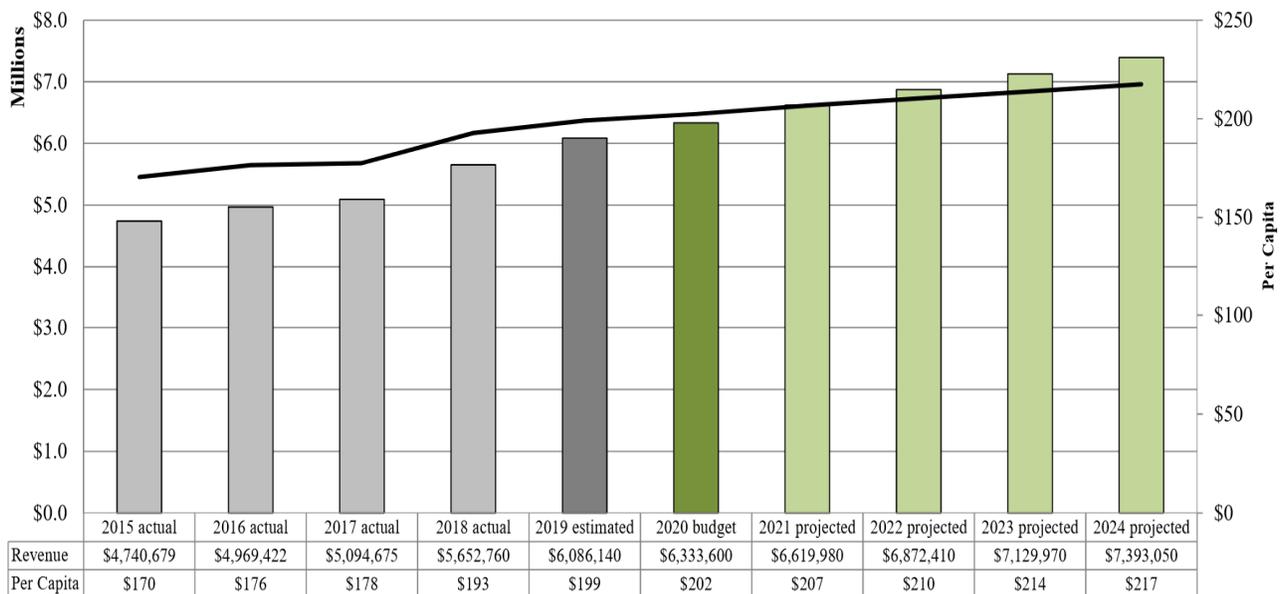
## Town of Sahuarita, Arizona

Assessed Value and Estimated Actual Value of Taxable Property  
Last 10 Fiscal Years  
(Unaudited)

Fiscal Year	Residential Property	Other Property	Less: Tax-Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Taxable Assessed Value as a Percentage of Actual Taxable Value
2009	\$ 148,700,798	\$ 84,678,032	\$ 10,168,906	\$ 223,209,924	\$3.3000	\$ 2,031,634,065	10.99%
2010	166,456,657	70,391,863	10,593,259	226,255,261	3.3000	2,054,854,859	11.01%
2011	146,628,703	73,994,871	8,561,345	212,062,229	3.3000	1,950,872,685	10.87%
2012	141,186,905	76,413,857	11,316,951	206,283,811	3.3000	1,916,657,695	10.76%
2013	131,800,379	79,509,552	11,186,883	200,123,048	3.3000	1,856,862,178	10.78%
2014	146,509,080	63,231,794	19,036,647	190,704,227	3.3000	1,827,449,930	10.44%
2015	147,350,240	61,851,496	18,932,866	190,268,870	3.3000	1,824,773,549	10.43%
2016	167,883,435	72,231,731	29,134,924	210,980,242	3.6000	2,106,589,373	10.02%
2017	172,275,872	64,024,304	23,834,895	212,465,281	3.6000	2,112,669,624	10.06%
2018	181,651,462	62,285,619	21,822,392	222,114,689	3.6000	2,264,881,624	9.81%

Source: The Arizona Department of Revenue or Pima County *Abstract of the Assessment Roll* for the applicable year.

### Sales Tax Revenue Per Capita





#### **Goal 4.2 Identify and Seek Opportunities to Expand and Advance the Use of Technology**

A final draft of the Technology Strategic Plan was completed and presented to Town Management in the first quarter. The consultant provided the Town Manager with the completed plan and deliverables in October 2018. The Technology Steering Committee has begun implementing the Technology Strategic Plan.

The Town's redesigned website and intranet went live in June 2018. Website training was offered to web coordinators on how to create and modify web pages. Security enhancements to Court facilities were completed. New A/V and computer equipment was installed in various conference rooms. A centralized video server for the Town's security cameras was installed and configured.

#### **Website enhancements:**

- Quick-link icons on the homepage provide users access to the information most searched
- Sahuarita Spotlights highlight the most important news and community events
- News & Events provide quick access to all town news and event and meeting calendars
- Subscribers to news, event and meeting calendars are emailed/texted reminders for upcoming meetings/events and when a new story is posted
- Video Spotlight showcases brief video clips highlighting the town, its activities and its staff at work
- Department "homepages" were developed for the Economic Development, Parks & Recreation and Police departments to allow visitors easier access to information associated with those departments

#### **Sahuarita App:**

- iOS version of app currently available in the Apple App Store /Android version pulled from Google Store; waiting for both versions to be available prior to release
- Basic app features include town calendar, FAQs, directory, jobs, online payments, staff directory and more

#### **Social Media:**

##### Facebook

- Facebook "Live" used to promote signature events such as Red, White & Boom, Spooktacular, Winter Festival, Town Open House, Fiesta Sahuarita and Spring Festival
- Facebook "Events" used to promote signature events and invite the community to participate
- Facebook "Likes" increased 25% during past year (2036 to 2560)
- Facebook "Followers" increased 30% during past year (1970 to 2568)
- Facebook "Posts" averaged three per week reaching an average of 1455 persons per post (1Q 2019)
- Began streaming Council Meetings live on Facebook and You Tube

##### Twitter

- Twitter used to promote signature events such as Red, White & Boom, Spooktacular, Winter Festival, Town Open House, Fiesta Sahuarita and Spring Festival
- Twitter "Followers" increased 7.5% during the past year (2052 to 2209)
- Twitter "Posts" averaged three per week reaching an average of 211 persons per day (1Q 2019)



The Town Clerk's Department is exploring the possibility of partnering with the Arizona Department of Library, Archives and Records Management to pursue a new electronic document management system in lieu of upgrading our current system.

The Sahuarita Police Department (SPD) moved away from connecting to the Pima County Sheriff's Office (PCSO) via virtualized private network (vpn) to an 'always on' connection directly to PCSO.

The Planning & Building Department purchased the Geographic Information System (GIS) module to its development services ERP. The ERP implementation is still underway and is expected to be completed by June/July 2019.

#### **Goal 4.3 Attract, Engage, and Retain Highly-Qualified Employees to Create an Organization of Excellence**

Human Resources, Finance and Procurement reviewed options for Fiscal Year 2020 benefits. Meetings were conducted with different pool providers in January and an RFP was prepared for a benefits broker. The Employee Insurance Review Committee discussed options for recommendation for the next benefit year. On February 25, 2019 Council approved a contract with The Hayes Group, Inc. to provide full service brokerage services for insurance policies for the Town employee benefit package. Human Resources is currently working with the broker on reviewing benefit options for Fiscal Year 2020. The Employee Insurance Review Committee was updated on the different benefit options.

Staff reviewed Munis system that is currently being used for other personnel and finance functions to see if Munis is a viable option for the Town. Human Resources will be implementing the performance management module in Munis before the end of the fiscal year.

The Parks and Recreation Department had changes to four jobs titles in response to the mandatory minimum wage increase in July 2018. The four job titles that had an increase in the pay range are Parks and Recreation Aide and Leader and Lifeguard I and II. The Planning & Building Department re-classed one of the Plans Examiner/Building Inspector job titles to a Building Inspector II for the needs of the department.

The Town's pay plan was reviewed and information was forwarded on to the Town Manager for consideration for fiscal year 2020. The pay plan will continue to be monitored.

The Town has recruited a total of 60 positions this current fiscal year. The departments with recruitment needs were: Human Resources, Municipal Court, Planning & Building, Town Clerk, Public Works, Parks and Recreation and Police Department. The Town had 3 internal promotions.

There is \$7,000 in the budget for educational reimbursement and currently five employees are using the educational reimbursement program working towards their degrees. The education reimbursement program will continue for employees who are wanting to further their education.

Each quarter employees are emailed a Lifeline Newsletter Edition that is provided by Jorgenson Brooks Group, the Town's EAP provider, which offers information on various family wellness and healthy lifestyle awareness topics. Jorgenson Brooks Group also provides free monthly webinars to employees and their dependents.

Staff were offered two Lunch & Learn sessions this fiscal year, the first session was on "How to Invest in Your Future," a representative from ICMA-RC offered the training on the Town's 457 retirement plan provider. The second session was with a representative from Jorgenson Brooks Group, discussing the topic of "How to Handle Difficult People and Situations." The presentation discussed how to handle situations that might occur with a co-worker, customer, or an outside individual.



Employees were also reminded that they have access to see a doctor anytime and anywhere from their smartphone through the BlueCare Anywhere Program. An employee can see a doctor for a sinus infection, sore throat or other common ailment in a few quick clicks and not have to miss time from work.

Staff continues to attend the Pima Association of Government Travel Reduction Program meetings. The annual Travel Reduction Program Employee Survey was conducted in December and the Town had a response rate of 67.4%. The Town was awarded the Bronze Award in the TRP Recognition Program and will be recognized in the next Sun Rideshare Newsletter, the Sun Rideshare web site, and shared through social media.

On December 11, 2018 Council amended the Town's Personnel Policy Manual by amending Article 2-2 Merit Salary Increases. The update provides employees who have reached the top of a pay range an opportunity to receive an annual Supplemental Pay Increase. The increase may be given to motivate continued effective service and continued improvement in performance.

The Wellness Committee worked Safety Committee to conduct a safety and wellness fair for employees which was held on April 26, 2019. Employees and their dependents were offered free wellness screenings.

The Safety Committee continues to meet each month to keep safety a priority for employees. Additionally, the committee sends out monthly emails to employees to remind them of ways to be safe at work and home. The following are topics of information provided to the employees: smoke alarms; slips, trips, and falls, winter driving tips when it was snowing and eye safety in the workplace. In January all employees received two on-line trainings regarding back safety/lifting and one on slips, trips and falls. In March employees did an on-line training for email security. A fire evacuation drill will be completed in 2019 for Town Hall and the Municipal Court.

The loss ratio for employee injuries, so far for FY19 is 11.5%; the number of claims reported for this time period so far is 14. This represents an improvement over last year.

The Town Manager held two Minute with the Manager Meetings one in June of 2018 and the second in December 2018. At the December meeting awards were given to three employees for the Above and Beyond Awards and the Manager's Choice Employee Excellence Award.

The Sahuarita Optimistic Squad (S.O.S.) continues to meet on a monthly basis and has listed a calendar of employee events. The S.O.S. also partnered with the 25<sup>th</sup> Anniversary Committee to help organize and create a Town video to help commemorate the Town's anniversary. The first video was released on February 21<sup>st</sup> with a kid's video expressing "Why they love Sahuarita." Additional videos will be released throughout the year.

**S.O.S. Events:**

- 4<sup>th</sup> of July – Hamburger and Hotdog Luncheon (June)
- UA Football Tickets – Email Contests/Trivia Games (September-November)
- Food Drive Contest (October-November)
- Chili Cook-off Contest (November)
- Holiday Decoration Contest (December)
- Valentine's Day – Employee Appreciation (goodie trays for all departments)
- 25<sup>th</sup> Anniversary Video (*25<sup>th</sup> Anniversary Themed Event*)
- March Madness – Pizza Party
- Cinco de Mayo – Salsa Contest (May)

#### **Goal 4.4 Create a Culture of Continuous Improvement**

Purchasing policies and procedures were streamlined and the Procurement Code was updated and approved by Council June 2018. The fleet leasing program is underway and identification of vehicles to be replaced in FY 2020 is taking place. The Procurement officer continues in her state association leadership role and has continued participation in the national organization and is maintaining certification through online and face to face educational opportunities.

A general town field survey was completed with 936 responses. The results and report have been released to the public. Media releases were meted out on survey areas that touched on the general survey results, police department, parks and recreation and quality of life components. These were also placed on the Town's website and social media for a broader reach. Department Heads review relevant results for their areas as they consider day to day department policy and direction for the strategic planning update next year.

The League 2018 session adjourned May 4, 2018. The 2019 session is still ongoing to date. Staff participates in phone calls with the League of Arizona Cities and Towns during sessions. Comments are provided to the League as well as our district Legislators on bills of relevance. New laws went into effect August 3, 2018 unless otherwise noted and staff ensures their respective departments are prepared to implement changes if necessary to comply with the new laws.

The Department of Law continues to add policies to ensure that the Town continue to grow and meet the expectations of the community as well as the standards set forth by law.

Police Officers have completed internal training in firearms, driving, defensive tactics, Body Worn cameras and many other areas. Officers have also been sent to training outside the agency to ensure they are properly training all staff both sworn and civilian.

The Police Department has utilized social media, Nixle, community events, and other resources to improve skill sets, communicate and educate the public and interact with those they serve in an effort to build strong community ties. Through our presence on social media and the use of Nixle, they are able to quickly and efficiently communicate with the residents of Sahuarita. They have actively participated with other departments in planning Fiesta Sahuarita and other major town events.



#### **Focus Area 5 Quality of Life**

##### **Goal 5.1 Assure That the Town Continues to be a Safe Community**

The Police Department continues working with our local partners by partnering with SUSD to provide DUI awareness training at Sahuarita High School and also offer other quality training to students at both high schools as part of the SRO program. Officers participated in educational events at both high schools and provided tours to the Sahuarita High School Forensics classes. The Police Department used visual reminders of the importance of seatbelts and provided mentoring and enforcement.

Extra patrols were scheduled and education and enforcement were the primary goals in ensuring safe holiday travels in and around Sahuarita. A community public safety advertisement was created and placed on the Town's Facebook page and PD continues to provide active participation with Neighborhood Oriented Policing. The message board was also utilized to promote safe driving. Officers have worked well with citizens to help resolve complaints from parking issues to reported drug activity within neighborhoods. They follow up on investigative leads resulting in arrests.



The animal control program continues to be a success: photos of animals that are apprehended (lost/loose) are reported on the Police Facebook. Many animals are claimed by the owners before being transported to HSSAZ.

A presentation was provided to Council Members at the December 10<sup>th</sup> Council Meeting regarding Sahuarita Police Department Operation Stone Garden.

### **Goal 5.2 Provide Events and Programs that Foster Community Engagement and Enhance the Lives of Residents**

Staff partnered with a number of agencies and groups to provide programming for residents. Highlights included:

- Canoe Days - August, in partnership with the Boy Scouts
- Dog Shot Clinic and Licensing - August, hosted by Humane Society of Southern Arizona
- Fishing Clinic – September, in partnership with Rancho Sahuarita
- Park and Play - launched in September with our equipped recreation van; recreation staff travel to different parks on the second Saturday of each month with a variety of game equipment and activities to engage with youth and families
- Spooktacular – October, in partnership with Rural Metro, Common Ground, and Rancho Sahuarita to plan the Halloween event, which had an estimated 14,000 in attendance
- Winter Festival and Holiday Light Parade – December, had an estimated 9,000 in attendance and offered skating rink, rock climbing, crafts, and snow ball fights
- Tunes at Town Hall - started on March 21, 2019, concert featured Pete Swan with a jazz trio; this will be a quarterly concert series
- Concert Series at Sahuarita Lake Park - attendance exceeded 100 at each of the January, February, and March concerts
- Fiesta Sahuarita - had an attendance of approximately 10,500 and featured an inflatable water park, as well as vendors, games, a foam pit and live entertainment, and our mascot Spike lead the mascot parade
- The Spring Camp - attended by 19 youth

New recreation programs include Parents Night Out (during the holiday season), Kids Cooking, Visual Arts, and a new Track and Field Day.

The Town Manager's department formed a 25<sup>th</sup> Anniversary Committee. The committee met on several occasions to discuss the planning of the Town's 25<sup>th</sup> Anniversary. A list of events and promotional items was presented to the Town Manager for approval. The Town kicked-off the year with an Open House at the Town Hall complex on January 18, which had an estimated 200 in attendance. Residents were invited to tour the facilities, visit with staff and enjoy free food and giveaways. Staff ordered t-shirts, coasters, calendars, pins and coins with the 25<sup>th</sup> Anniversary logo to help promote the Town's anniversary at Town sponsored events. Other 25<sup>th</sup> themed activities included the Town's employee group Sahuarita Optimistic Squad (SOS) creating videos in February of residents talking about why they love living in Sahuarita; concerts at the lake; the Spring Festival was celebrated in April, with an Easter egg hunt including 25 silver eggs; Arbor Day where 25 trees were planted; and Sabrosita Sahuarita food and tequila festival in May. Additional events are being planned for FY20. A calendar of the 25<sup>th</sup> Anniversary events was also published and placed on the Town's website.

Staff conducted a community survey to collect data on recreation program participation, day and time preferences, future program interests, preferred methods of communication, and respondent age groups. The survey was available in English and Spanish, on line, and also on site at the Pecan Festival.



On August 27, 2018, Council approved contacts for Emergency Food Services with the Community Food Bank-Green Valley Resource Center and Sahuarita Food Bank, in the amount of \$42,000.00 and \$50,000.00 for emergency housing, shelter and wastewater utility assistance and services with Green Valley Assistance Services In., dba Valley Assistance Services (VAS). VAS created the application and criteria for the wastewater assistance program and is managing the Town funded \$10,000.00 program through FY 19. Information was posted on the Town's website as part of Community Resources, posted to social media and a note was included in the January wastewater billing. Mid-year reporting for Green Valley and Sahuarita Food Banks and Valley Assistance Services is complete.

On October 22, 2018 Council adopted a resolution to authorize the Town to participate in the CENSUS 2020 Complete Count Committee and encourage every person to be counted. Staff assisted the Mayor in leading the community group in collaboration with the U.S. Census Bureau representative.

Staff is leading a community work group on workforce and affordable housing. The group is attempting to get an idea of the need in the community through data sources, and then will look at options to address such needs.

Parks and Recreation worked to finalize details of a contract with SAACA (Southern Arizona Arts and Cultural Alliance) to bring new events to Sahuarita in 2019 as part of the Town's 25th Anniversary.

At the December 10<sup>th</sup> Council meeting a roll call vote for the selection of the Mayor and Vice-Mayor was conducted, affirmative votes were Mayor Tom Murphy and Vice-Mayor Kara Egbert. Also the administration of oath of office to new Council Members elect and recognition of outgoing elected officials was presented.

#### **Town Sponsored Major Events:**

- Red White & Boom (July)
- Canoe Days (August) (2 day event)
- Fishing Festival (September)
- Sahuarita Spooktacular (October)
- Winter Festival & Holiday Parade (December)
- Town Open House and 25<sup>th</sup> Anniversary Party (January) (*25<sup>th</sup> Anniversary Themed Event*)
- Concert Series – 12 Concerts (one concert per month)
- Tunes at Town Hall – 2 (March and June)
- Fiesta Sahuarita (March) (*25<sup>th</sup> Anniversary Themed Event*)
- Spring Festival (April) (*25<sup>th</sup> Anniversary Themed Event*)
- Volunteer Appreciation (April) (*25<sup>th</sup> Anniversary Themed Event*)
- Arbor Day plant 25 Trees (April) (*25<sup>th</sup> Anniversary Themed Event*)
- Sabrosita Sahuarita Food/Tequila Festival (May) (*25<sup>th</sup> Anniversary Themed Event*)
- Dog Shot Clinic (25 free rabies shots) May (*25<sup>th</sup> Anniversary Themed Event*)

#### **Sahuarita Teen Advisory Events:**

- STAC Memorial Run at Sahuarita Lake Park (January)
- STAC Valentine's Day Dance at Town Hall (February)
- STAC Teen Night at Triple Play (April)
- STAC Bootcamp at Anamax Park (July)



### **Town Awards**

- International Economic Development Council Excellence in Economic Development Silver Award for SAMTEC – Business Retention & Expansion
- Universal Public Procurement Certification Council – Agency Certification Award 2018
- Government Finance Officers Association (GFOA) Distinguished Budget Award
- Certificate of Achievement for Excellence in Financial Reporting Program (CAFR Program)
- Duval Mine Road - National Asphalt Pavement Association for “2018 Quality in Construction Award”
- Duval Mine Road – “Project of the Year”, Transportation Projects (American Public Works Association)

### **Individual Awards**

- Corporal Jesus Villanueva – 2018 MADD Honoring Heroes Recognition Award
- Heidi Lasham – Woman of the Year Recipient
- Heidi Lasham – Women in Transportation Seminars – Member of the Year 2018
- Mary Jane (M.J.) Dillard – APWA 2018 Outstanding Public Works Employee Award
- Debbie Morales – 2018 AZ19: Most Influential People Award
- John Garcia – APWA 2019 Award of Merit
- Corporal Douglas Higgins – 2019 American Revolution Officer