

EXECUTIVE SUMMARY

This report includes updates from the fourth quarter April 2019 through June 2019.



Critical economic development projects were advanced this past quarter. Staff continues to make progress on the Sahuarita Square District project and associated tasks. Timelines have been developed and a communication plan is in the works. It is anticipated that the SAMTEC (Sahuarita Advanced Manufacturing Technology Center) project will break ground in September with an estimated 180 day construction timeline.

ED Staff, along with the CEO of the Green Valley Sahuarita Chamber of Commerce, completed 25 visits to Sahuarita businesses in an effort to identify and assist with specific needs or opportunities.



Efforts focused on infrastructure this past quarter included Public Works' continued preventative maintenance of the wastewater system assets. Approximately 1/5 of sewer lines are cleaned annually. The annual capacity report is complete for fiscal year 2019. It will be updated again next year. The Town continued discussions with Pima County to work on agreements and timelines for a regional wastewater treatment facility. Also, the Traffic Signal Operations Manager worked with the Town Engineer to evaluate traffic signal equipment. The collaboration resulted in the development of a five year program plan.

Construction for a solar array at the Wastewater plant will begin in approximately December 2019. Once operational, the array will generate approximately 85% of the electricity needs at the wastewater plant.

The Parks and Recreation Department completed a variety of exciting projects to help improve and repair park assets and amenities, including parking lot improvements, repair of the Sahuarita Lake and hardscape, new lighted sports fields at Wrightson Ridge school, resurfacing of a basketball court with pickleball overlay, and installation of new information kiosks at some Town parks, along with directional signs around town.



Parks and Recreation staff presented a proposed revision of the Parks and Recreation Area Design and Development Standards Manual (PRADSM) to Council on May 13, 2019. Council requested staff hold additional meetings with stakeholders including Southern Arizona Home Builders Association (SAHBA), Metropolitan Planning Association (MPA) and Crown Development. Four meetings will have concluded in August.

Planning staff is in the process of amending the General Plan to include those portions of the Sahuarita Square District that are outside of growth areas to include them and designate the land use for the District as mixed use. In addition, a property owner (approx. 160 acres) within the district has met with staff to inquire about rezoning. The General Plan amendments will be completed by the end of the calendar year. Planning and Building staff also, along with IT assistance, has completed a year of work preparing for implementation of new development review software – Acella.



Organizational effectiveness is always a focus for strategic planning. A new mobile app was developed and released in the fourth quarter for ease of use by the public. The Sahuarita App is now available in the Google Play™ and iTunes® App stores. The app provides convenient access to events, official news,

meeting information, and payment and scheduling opportunities. This app complements the YourGov which is used to receive service requests by Public Works (i.e. potholes, non-functioning stop lights.)

A competitive benefits renewal packet for employees and their families was approved as well as a pay plan adjustment of 6% for all pay grades on the Town's pay plan, along with a minimum 2% compensation adjustment for all employees. The increase to the pay plan grades and compensation increase for employees was effective July 7, 2019. The Town's pay plan will continue to be reviewed for possible adjustments for fiscal year 2021.

This past quarter the Human Resources Department recruited for 24 positions. The PD continues to work with the HR department to fill vacant positions. This process has worked well as the PD has had success in recruiting quality employees both in the sworn and civilian areas.

This past quarter five employees used the educational reimbursement program working towards a degree. One employee in the Department of Law earned a Bachelor's Degree this quarter. This past fiscal year \$7,000 was budgeted for education assistance and the full amount was used. The amount has been increased to \$10,000 for the next fiscal year.

Employees were given the opportunity to have a free wellness screening done on-site in April, and over 50 employees participated in the screening. This was part of the Safety and Wellness Fair for employees held by the Wellness Committee and Safety Committees.



The Police Department has completed significant training this year to include several sessions in Firearms, Defensive Tactics, and active shooter training.

The Town hosted its annual Volunteer Appreciation event to recognize the volunteers who contributed 9,300 volunteer hours the equivalent of an estimated \$209,000 in labor costs. Volunteers contributed to the success of this year's Spring Festival.

The SPD has worked with local community partners to provide quality feedback and theft prevention tips for businesses through participation in the ORCA Program (Organized Retail Crime Association.) SPD continues to utilize social media and Nixle to notify the community of events, educational materials, and safety concerns.

Parks and Recreation staff implemented new programs this quarter. Further, the Town partnered with the Sahuarita Unified School District (SUSD) for use of the Aquatics Facility and Anza Trail School gym for summer programming. Celebrations of the Town's 25th Anniversary continued with the Spring Festival Egg Hunt and Arbor Day Celebration, with an estimated attendance of 4,500 and 25 respectively.

Parks and Recreation contracted with Southern Arizona Arts and Cultural Alliance (SAACA) to implement Sabrosita Sahuarita at Quail Creek Veterans Municipal Park on May 3rd, with approximately 440 people attending this culinary and arts event. This was a new event, with the goal to grow this annually.

Town Council approved contracts with the Green Valley and Sahuarita Food Banks for emergency food and Valley Assistance Services for emergency housing through FY2020. An additional \$5,000 was awarded to the Food Bank for the Back Pack Buddy program.

STRATEGIC PLAN FULL REPORT



Economic Development - Continue to grow the Town’s economic base bringing in jobs associated with retail, light manufacturing and quality commercial enterprises.

GOAL:	Sustain and Strengthen Sahuarita’s Abundant Assets and Advantages
STATUS:	For the Fourth Quarter of Fiscal Year 2019, Economic Development focused on assisting BizLaunch participants (a total of six) advance through the 8-week cohort workshop sessions. A Demo Day was successfully held on July 3rd showcasing the proposed business plans of each participant. BizLaunch is an entrepreneurial development program that provides the 'start-up' community in the region with guidance to assess, encourage and launch businesses looking to establish themselves. Economic Development partnered with the Arizona Center for Innovation and ACCION for delivery of technical assistance to program participants. The program was made possible by a \$9,500 Freeport McMoRan site grant. Additionally, Economic Development will focus on recruiting three area businesses for the BizEDGE 2019 program. The BizEDGE provided a multi-point program track (delivered over a 6 month period) that assessed a business and identified constraints and opportunities for long term growth through educational workshops and one-on-one business mentoring by the Small Business Development Center.
GOAL:	Expand Sahuarita’s Internal Capacity to Facilitate and Accommodate Economic Development
STATUS:	Staff continues to advance on the Sahuarita Square District project and associated tasks. Tasks include the following; Draft recommended guidelines and policies based on the district goals (Create a Destination Draw; Offer a Mix of Uses; Expand and Enhance Connectivity; Showcase Arts, Culture, Food and Entertainment; Foster Community Collaboration); Draft policy and guidelines for an economic assistance program that can be used as a development tool for projects in the District; and a General Plan Amendment Staff presented to the Town Council on May 12th the project branding name, draft district structures (i.e. guidelines and policies) and land use development consideration and activities for Phase I. The goal of the project is to establish a planned area for the Town in which policy, infrastructure and programming will be directed within in order to encourage the type of development that supports the vision and guiding principles of the district.
GOAL:	Retain and Grow Existing Economic Drivers
STATUS:	ED Staff, along with the CEO of the Green Valley Sahuarita Chamber of Commerce completed 25 visits to Sahuarita businesses in an effort to identify and assist with specific needs or opportunities. The one-on-one visit provided the opportunity to gather information on the business itself, barriers to growth regulatory issues, marketing, labor and other information deemed necessary to assess how to best address the needs of a business. The information gathered provided a snapshot into the community’s business climate and opportunities. GVSCC will be developing an executive summary highlighting the findings of the one-on-one visits for both Sahuarita and Green Valley. In addition to the Sahuarita, GVSCC visited with Green Valley based businesses.
GOAL:	Strengthen Present and Future Employment and Business Centers through Investment
STATUS:	The construction services bid for the SAMTEC project was published May 9th with bids due June 11th. A total of three bids were submitted with Barker Contracting providing the lowest most responsive bid. The construction services contract is now scheduled to be presented to the Town Council on August 26th. Planning and Building have completed the site and building plan review with the building permit being issued. It’s anticipated that the project will break ground in

	September with an estimated 180 day construction timeline. CBRE has prepared print and web-based materials for the marketing of the SAMTEC. SAMTEC is now featured on CBRE listing website and direct email marketing campaigns. CBRE was previously retained for exclusive representation and leasing of SAMTEC.
GOAL:	Build a Sahuarita Brand Identity and Market the Community to Businesses and Tourists
STATUS:	The Town of Sahuarita was featured in the following notable publications; Trend Report (Economic Development Annual Update); Teck Parks Arizona Newsletter (BizLaunch Program); AZ Business Magazine Sun Corridor Inc. supplement (Town of Sahuarita Advertisement); Retail Project of the Year The Crossings at Sahuarita (NAIOP Arizona Chapter/Commercial Real Estate Development Association)
GOAL:	Ensure That Sahuarita’s Present and Future Employers Will Be Able to Cultivate, Retain and Attract the Talent That They Need
Status	<p>Economic Development along with Pima Community College, Assisted Living Employers (Villas at Green Valley; La Posada) and the Sahuarita Food Bank/Better Together met to explore a Certified Caregiver workforce development program in response to the current and projected need of the assisted living facility industry. With the development of Northwest Hospital in Sahuarita and a significant presence of assisted living facilities there is an identifiable need for workforce development and training (certified caregiver, certified nursing assistance and med techs) that can provide employment opportunities for the area’s underemployed and/or unemployed population.</p> <p>Economic Development staff continues to be supportive of the Employer Resource Network (ERN) and the implementation of with area employers. The Sahuarita Food Bank/Better Together has contracted a qualified individual to serve as the resource navigator. An ERN is a group of employers that provides employee with a success coach/ to help them address non-work issues that affect job performance and retention, with the goal of assisting employees in addressing the issues that keep them from coming to and staying at work. An ERN Employer Advisory Group will convene in the coming month to track participation, concerns, and progress on specific metrics.</p>
GOAL:	Grow and Attract Quality Firms and Jobs–Both Domestic and Global–in Targeted Sectors
Status	Economic Development staff continuously generates leads and prospects specific to the Town’s primary and secondary sectors. Primary targeted sectors identified are Aerospace and Defense; Mining; Information Technology. Secondary targeted sectors identified are Optics; Retail and Commercial; Medical. Additionally, CBRE has prepared print and web-based materials for the marketing of the SAMTEC to prospective tenants. SAMTEC is now featured on CBRE listing website and direct email marketing campaigns. CBRE was previously retain for exclusive representation and leasing of SAMTEC.



Infrastructure - Provide and maintain high quality and cost-effective Infrastructure.

GOAL:	Establish, Maintain and Update Preventive Maintenance Plans for Town Infrastructure Assets
STATUS:	<p>The Department of Law provided legal opinions and document review in a timely manner. The Department of Law continued to review documents as they were received and submitted approvals within 2-5 days of receipt. The department met all deadlines timely for the Town Council agenda packet.</p> <p>The Finance Department and the Department of Law continued to work cooperatively for the collection of wastewater user fees to promote maintenance of the Town’s wastewater treatment</p>

	<p>facility. The Department of Law will record judgements as they are entered in favor of the Wastewater Department. A series of collection letters were mailed to out-of-state delinquent customers demanding payment for past due balances. For the upcoming quarter, the Department of Law, Finance Department, and Public Works Department will discuss options for the Town of Sahuarita to shut off wastewater service for those customers who are delinquent in paying for service. The Public Works Department is preparing to assume the Wastewater Billing and Collections Division at the beginning of July 2019, which will be an exciting change for both Town of Sahuarita employees and customers.</p> <p>The Traffic Signal Operations Manager worked with the Town Engineer to evaluate traffic signal equipment. The collaboration resulted in the development of a five year program plan. The new Traffic Signal Program is reflected in the Town’s financial system with a corresponding program number (xxS02) to track program spending and for reporting purposes. Repair work for traffic signal equipment is underway. The program is an exciting new development for the Public Works Department and will help promote discussion and understanding of the Town’s traffic signal equipment assets.</p> <p>In the past quarter, the Streets Division of the Public Works Department continued extensive Right-of-Way (ROW) maintenance with over 4,000 hours spent on ROW maintenance activities. Furthermore, approximately 1,000 hours were spent on road maintenance activities. Lastly, 450 hours were spent on traffic signal maintenance. Staff also spent significant time on the addition of signs, traffic signals, sewer manholes, and pavement condition to the Town’s asset database (Cartegraph).</p> <p>The Wastewater utility in the Public Works Department continued preventative maintenance of our wastewater system assets. Approximately 1/5 of sewer lines are cleaned annually. The annual capacity report is complete for fiscal year 2019. It will be updated again next year.</p> <p>The Parks and Recreation Department completed a variety of exciting projects to help improve and repair park assets and amenities. Crack seal, slurry seal, and new striping was done in the parking lots at Anamax, Parque Los Arroyos, Quail Creek, Sahuarita Lake, and North Santa Cruz. The volleyball court sand was replaced at Anamax along with landscape enhancements. At Sahuarita Lake, the lake wall and hardscape was repaired. At the new school, Wrightson Ridge, three new lighted sports fields were constructed. At Parque Los Arroyos and North Santa Cruz, the basketball court was resurfaced with pickle ball overlay. New information kiosks were installed at: North Santa Cruz, Parque Los Arroyos, and Anamax Dog Park. Lastly, new park directional signs were installed around town.</p>
GOAL:	Provide Effective Management of Town-owned Facilities
STATUS:	<p>The Facilities Division of the Public Works Department continued monitoring town facilities for energy efficiencies. A new contract is underway with SOLON Solar to utilize solar energy at the Wastewater plant. Construction for a solar array at the Wastewater plant will begin in approximately December 2019. Once operational, the array will generate approximately 85% of the electricity needs at the wastewater plant.</p> <p>The Wastewater Division of the Public Works Department is leading a permitting project with the Arizona Department of Water Resources (ADWR) for two recharge basins at the Wastewater plant. Specifically, basins 4 and 5 are under the 100 day review period with ADWR.</p> <p>The Streets Division of the Public Works Department continued removing temporary irrigation in the Right-of-Ways where warranted to maximize water usage and efficiency. We hope to increase inmate utilization and reduce overall maintenance costs for the upcoming fiscal year. Currently,</p>

	the Streets Division is working with the Arizona Department of Corrections to obtain more inmates and train additional personnel to work with inmate crews.
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Planning For Our Community's Future - Promote planned growth that fosters high quality and diverse development, facilitates sustainable infrastructure and assures quality services.

GOAL:	Implement Town Plans
STATUS:	<p>Planning staff is in the process of amending the General Plan to include those portions of the Sahuarita Square District that are outside of growth areas to include them and designate the land use for the District as mixed use. In addition, a property owner (approx. 160 acres) within the district has met with staff to inquire about rezoning. The General Plan amendments will be completed by the end of the calendar year.</p> <p>Planning and Building staff, with IT assistance, has completed a year of work preparing for implementation of new development review software – Acella. Assuring that existing data files would be accessible, creating new workflow, inputting fees along with other tasks have been completed and the system is up and running as of June 10, 2019. We continue to work out bugs and help customers learning the new system. With plan reviewers upgraded to Adobe Pro, electronic plan review will now be possible and implementation of that function is coming soon. Staff has also begun to work on implementing the new ESRI GIS system.</p> <p>Due to workload issues at both the Arizona State Land Department and the Town, there has been no progress on SECAP infrastructure planning. Coordination with Pima Association of Governments (PAG) and Pima County on an educational program to promote air-quality education is complete. A town code amendment allowing a landscaping buffer utilizing natural vegetation to conserve water resources is complete.</p>
GOAL:	Facilitate Development Opportunities
STATUS:	<p>Department of Law will work with Finance and Public Works in accepting recent Rancho Sahuarita CFD improvements completed by the developer and issuing reimbursement to the CFD. Upcoming work includes acceptance and reimbursement of CFD improvements. As with all of our development reviews, staff assures that adequate infrastructure is provided to serve the development.</p> <p>Two new Town Code Amendments were processed the last quarter, updates to Title 15 Building Codes and Chapter 3.10 Fee Schedule. There is anticipated that two more Town Code Amendments will be processed during this quarter. Staff has restarted research on an update to the Residential Zones, it is in preliminary stage. The update to the Industrial Zones is on hold until next year.</p> <p>Staff continues to work with regional utilities and attends bi-monthly meetings. Public Works continues working with RTA on regional planning activities. The Town is in discussions with Pima County to work on agreements and timelines for a regional wastewater treatment facility. IGA in development for emergency wastewater backup assistance.</p> <p>Parks and Recreation staff presented a proposed revision of the Parks and Recreation Area Design and Development Standards Manual (PRADSM) to Council on May 13, 2019. Council requested staff hold additional meetings with stakeholders including Southern Arizona Home Builders Association (SAHBA), Metropolitan Planning Association (MPA) and Crown Development.</p>
GOAL:	Plan and Pursue Future Service Delivery Opportunities

STATUS:	<p>Staff continues to work with regional utilities and attends bi-monthly meetings. Public Works continues working with RTA on regional planning activities. The Town is in discussions with Pima County to work on agreements and timelines for a regional wastewater treatment facility. IGA in development for emergency wastewater backup assistance. Ongoing work on establishing the Town as a water service provider.</p> <p>The PD continues to work with the HR department to fill vacant positions. This process has worked well as the PD has had success in recruiting quality employees both in the sworn and civilian areas. SPD recently had 2 Officers graduate from local police academies and another officer has recently transferred from a local agency. The PD will continue with hiring processes to fill new positions added in the new budget along with backfilling others who have retired or left the department.</p>
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Organizational Effectiveness - Foster an organizational culture that embraces change, creativity, innovation and calculated risk to ensure proactive, consistent, efficient and accountable service to our community.

GOAL:	Deliver High-Quality Business and Resident-Friendly Services
STATUS:	<p>The 4th quarter of fiscal year 2019 continued to present challenges due to new software implementation and increased workloads, but staff strived to meet deadlines and return to full service levels as vacant positions were filled. The Planning and Building department worked to educate users on how to use the newly implemented online permit and planning review software (Accela) and reviewed technical issues to ease the process for customers. Implementation of the software streamlined the permitting and review process, allowing customers to submit, research, schedule inspections and pay permit fees online. Further, Planning and Zoning met goal processing time frames 95% of the time and Building Safety met goal processing times 85% of the time, which was a vast improvement from the previous quarter. The Sahuarita App is now available in the Google Play™ and iTunes® App stores. The app provides convenient access to events, official news, meeting information, and payment and scheduling opportunities. The Municipal Court, now fully staffed, worked diligently to resume discontinued operations and completed backlogged caseloads due to staff shortages. Parks and Recreation continued to route and process Special event applications quickly and efficiently, processing 12 applications during the 4th quarter.</p>
GOAL:	Identify and Seek Opportunities to Expand and Advance the Use of Technology
STATUS:	<p>The Planning & Building Department completed the implementation of its new development services ERP (Accela) in June. The ESRI GIS system will be fully implemented by the next quarter.</p> <p>The Milestone Video Server was deployed on the SAN (Storage Area Network), which allows for centralized recording and management of video footage. New (replacement) cameras will be purchased and installed at the Municipal Complex in the next quarter.</p> <p>The Police Department began using the Police Department intranet pages to share important training, bulletin and procedural information making it easily accessible to officers in the field.</p>
GOAL:	Attract, Engage, and Retain Highly-Qualified Employees to Create an Organization of Excellence
STATUS:	<p>The Insurance Review Committee met with the Town's new insurance broker regarding benefits for FY20 and agreed to a very competitive benefits renewal packet for employees and their families. All of the benefits carriers stayed the same with minimal changes to the plan designs and minimal premium increases. Open Enrollment went very smooth and was completely electronic</p>

this year with all enrollment documents sent out and completed electronically. A PowerPoint presentation is available for employees on the Employee Self Service system to view and listen to information that was provided during the open enrollment meetings. Employees and dependents were also provided access to an app for their mobile devices that allows them to view their benefit plan information at anytime, anywhere. A PowerPoint presentation is in the process of being created for new employees regarding the benefits that are available to them and their dependents.

A pay plan adjustment of 6% was approved for all pay grades on the Town's pay plan, along with a minimum 2% compensation adjustment for all employees. The increase to the pay plan grades and compensation increase for employees will be effective July 7, 2019. The Town's pay plan will continue to be reviewed for possible adjustments for fiscal year 2021.

This past quarter the Human Resources Department recruited for 24 positions. The departments that had positions that needed recruitment were: Town Manager 1, Municipal Court 1, Planning & Building 1, Public Works 5, Police Department 6, and Parks and Recreation 10. Also during this past quarter the Town had 3 promotions in the Public Works Department and 12 new hires. The departments that had new hires were: Municipal Court 1, Police Department 1, Planning & Building 1, and Parks & Recreation 9. Human Resources will continue recruiting for current vacant positions and positions that become vacant.

This past quarter five employees used the educational reimbursement program working towards a degree. One employee in the Department of Law earned a Bachelor's Degree this quarter. This past fiscal year \$7,000 was budgeted for education assistance and the full amount was used. For Fiscal Year 2020, \$10,000 has been approved for education assistance. Two of the employees who used the education assistance program were not able to receive full reimbursement due to there not being enough funds in the budget for this program. The education reimbursement program will continue for employees for the new fiscal year.

Free monthly webinars were provided to employees by Jorgenson Brooks Group, the Town's EAP provider. The April webinar was Building Stress Resilience, May was Healthy Mind Toolkit, and June was Mindfulness Matters. Employees were also given the opportunity to have a free wellness screening done on-site in April, and over 50 employees participated in the screening. Employees have also been encouraged to participate in the Parks & Recreation Sahuarita 25 Tri to be eligible for two gifts done through a drawing if they complete the program. In April the Wellness Committee and Safety Committee conducted a Safety & Wellness Fair for employees. A free lunch was provided for employees along with many vendors and live demonstrations on safety and wellness topics. Human Resources will continue providing educational and wellness luncheons and emails for employees.

The Safety Committee continues to meet each month to keep safety a priority for employees. The Safety Committee continues to send out monthly emails to employees to remind them of ways to be safe at work and home. In April an email was sent to employees regarding sleepiness and how to beat tiredness, in May an email was sent regarding electrical safety, and June the topic was heat safety tips. In April an email was also sent to employees for Distracted Driving Awareness Month advising employees how they can play an active role in keeping our roads safe by eliminating distractions while driving. A number of employees have been receiving phishing emails so two on-line trainings were completed by all employees on email and messaging safety. The Safety Committee will continue to meet monthly and send out safety awareness emails to keep safety a priority.

GOAL: Create a Culture of Continuous Improvement

<p>STATUS:</p>	<p>The fleet leasing program is underway and identification of vehicles to be replaced was included in the FY 2020. The procurement officer continues to be involved in the local procurement organization, has continued participation in the national organization and is maintaining certification through online and face to face educational opportunities.</p> <p>The Police Department continues to utilize Lexipol for policy review and storage. Several more policies have been added to this program and the PD has begun utilizing a review process that requires all staff to review critical, high risk/high liability policies on a regular bases. This encourages staff to have a more in-depth knowledge of these policies.</p> <p>The state legislative session closed end of May, 2019. 311 bills passed legislature and were sent to the Governor, of which 320 were signed into law. Almost 30% affect cities and towns. A summary update was provided to the Town Manager, Mayor and Council, and Department Heads. Tracking of bills that need Council attention and effective dates will continue.</p> <p>The Police Department has completed significant training this year to include several sessions in Firearms, Defensive Tactics, and active shooter training. The Police Department continues to utilize its training plan to guide other training opportunities both within the agency and outside. The PD hosted a DAR (Drug Awareness Recognition) training which provided quality training for multiple law enforcement agencies from around the region along with staff from SUSD. The PD also provided training for the Arizona Rangers to assist them in developing critical skill sets.</p> <p>The Town hosted its annual Volunteer Appreciation event to recognize the volunteers who contributed 9,300 volunteer hours the equivalent of an estimated \$209,000 in labor costs. Volunteers contributed to the success of this year’s Spring Festival. The Sahuarita Teen Advisory Council hosted Sahuarita See’s the World featuring performances by various groups.</p>
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Quality of Life - Maintain a high quality of life that makes Sahuarita a community of choice for residents and business investment. Encourage a unified community identity.

<p>GOAL:</p>	<p>Assure That the Town Continues to be a Safe Community</p>
<p>STATUS:</p>	<p>The SPD has worked with local community partners to provide quality feedback and theft prevention tips for businesses through participation in the ORCA Program. The department has also provided active shooter training for its staff in conjunction with the SUSD. This training proved very beneficial not only for the PD staff but for SUSD staff who were able to attend meetings and view some of the training.</p> <p>SPD continues to utilize social media and Nixle to notify the community of events, educational materials, and safety concerns. These systems have worked well in that they have allowed us to build a following in the community who shares information and encourages open communication with the community.</p> <p>Through training such as the recently hosted DAR (Drug Awareness recognition) course and the active shooter training, we have been able to provide quality training for both our agency, the Arizona Rangers, SUSD, and the Federal Bureau of Prisons. This furthers the PD’s goal of making Sahuarita a safe place to live, work, and play.</p>
<p>GOAL:</p>	<p>Provide Events and Programs that Foster Community Engagement and Enhance the Lives of Residents</p>

STATUS:	<p>Parks and Recreation staff implemented new programs this quarter, which include Daddy Daughter Dance, Sahuarita Tri 25 and Family Kickball Under the Lights. Sahuarita Unified School District (SUSD) provided the Town with use of the Aquatics Facility and Anza Trail School gym for summer programming.</p> <p>The second Tunes at Town Hall featured on June 20th Homero Cerons Quartet. The Spring Festival Egg Hunt and Arbor Day Celebration, with an estimated attendance of 4,500 and 25 respectively, incorporated celebrations of the Town's 25th Anniversary.</p> <p>Parks and Recreation contracted with Southern Arizona Arts and Cultural Alliance (SAACA) to implement Sabrosita Sahuarita at Quail Creek Veterans Municipal Park on May 3rd, with approximately 440 people attending this culinary and arts event.</p> <p>Town Council approved contracts with the Green Valley and Sahuarita Food Banks for emergency food and Valley Assistance Services for emergency housing through FY2020. An additional \$5,000 was awarded to the Food Bank for the Back Pack Buddy program.</p> <p>The Police Department worked closely with SUSD staff to ensure that both high school graduations went smoothly. They also worked closely with Park and Recreation staff to prepare for the 4th of July Red, White, and Boom event. Madera Home Town Heroes was a success, in conjunction with Meritage Homes. Police Department staff served burgers and hotdogs to the community and provided safety information to all attendees.</p>
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