Now accepting applications for the position of Public Works Director

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You're gonna love it here!
The Community

The Town of Sahuarita is one of Arizona’s fastest growing communities. Safe, vibrant, and family-friendly, it’s home to over 34,000 residents who enjoy a high quality of life: affordable homes, safe streets, scenic beauty, access to excellent education, a wide array of recreation amenities, and a thriving business environment. Located just 20 minutes south of downtown Tucson, Sahuarita is replete with outdoor activities and natural beauty unique to Southern Arizona. Sahuarita residents have convenient access to the Tucson International Airport and the University of Arizona, one of the world’s top 100 research institutions.

Developing a highly-skilled workforce requires exceptional educational opportunities. Sahuarita boasts an excellent educational system. The Sahuarita Unified School District serves the residents of approximately 606 square miles in Pima County. The school district serves more than 6,000 students in preschool through 12th grade.

Sahuarita Unified School District has four elementary schools, one K-8 school, one middle school, two high schools, an alternative secondary school, and an early childhood center. Multiple schools in the district repeatedly earn the Arizona Educational Foundation’s A+ School of Excellence award. The district takes great pride in all its programs and has an outstanding record of students continuing to further their education at universities, community colleges and technical schools.

In citizen surveys, Sahuarita receives high marks for its reputation, lifestyle, responsive and knowledgeable employees, and delivery of core services, such as public safety, roads, infrastructure, wastewater reclamation, and parks. Open spaces, vibrant parks, walking and bicycle trails, ball fields and sports courts, close-knit neighborhoods and excellent schools make Sahuarita ideal for families. Also nearby are Madera Canyon, Mt. Lemmon, Saguaro National Park, Arizona-Sonora Desert Museum, and the Coronado National Forest which offer many regional amenities where residents can enjoy nature’s beauty. Sahuarita is also home to the Titan Missile Museum, built in 1963 during the height of the Cold War, and the only Titan Missile site in the world accessible to the public.

The Opportunity

The Public Works Director will assume control of a highly-respected, customer-oriented Department that works collaboratively with outside agencies and the public. The Department has a long history of maintaining public assets and successfully implementing transformative projects that improve the quality of life for residents and patrons. Our residents expect and deserve the best public services available alongside friendly, professional customer service.

The Organization

Incorporated in 1994, the Town of Sahuarita operates under a council-manager form of government. The Town has a stable political environment, seasoned staff, a reputation for great services, and support from the community. Town Council members are elected by voting residents within the town’s jurisdiction and serve a four-year term in office. The Town Council appoints the Town Manager, Town Attorney, Town Magistrate and members of various boards and commissions.
The Town of Sahuarita is seeking a dynamic Public Works Director to oversee an extensive Public Works Department which includes Streets, Wastewater Utility, Engineering/Architecture, Facilities Maintenance, Construction, and Administration/Billing. The ideal candidate is a proactive problem solver who makes sound decisions based on analysis, stakeholder input, personal experience, and best industry practices. The Public Works Director must be a collaborator who actively engages employees at all levels and an excellent communicator who can work effectively with elected officials, Town management and staff, outside agencies, the media, and the public. The ideal candidate is a visionary who is able to anticipate and design infrastructure that meets the community’s future needs and who leverages new technologies, equipment, and leading industry standards to improve efficiency and service delivery. The Public Works Director must be a visible and accessible resource for staff throughout the organization who fosters positive and productive relationships and a good steward of public resources who assures personnel, assets, and funding is allocated efficiently in response to community needs and priorities.

The Public Works Director is an at-will executive level position responsible for more than twenty-eight full-time employees and a non-capital operating budget of $8.95M across all divisions for FY23. Capital Improvement Project budget for fiscal year 2023 of over $11 million. The position reports to the Assistant Town Manager who shares the Town Manager’s desire to build a collaborative management team that is focused on finding creative ways to deliver efficient and high-quality services to the community. The new Public Works Director will be part of a renaissance team of senior leaders and will have the opportunity to participate in shaping the future of the Town. This is an exciting opportunity for the right leader to make a positive impact on the Town of Sahuarita as an organization and a community.
Qualifications

Minimum Qualifications:

• Bachelor’s Degree in Public Administration, Civil Engineering, Architecture, Construction Management or related field.

• Seven years’ experience working in public works or related field, with proven track record in the public sector.

• Progressive supervisory or management level experience, OR any equivalent combination of formal education and experience sufficient to perform the essential functions of the position.

Preferred Qualifications:

• Master’s Degree in related field

• Professional Engineering License in the State of Arizona

Compensation and Benefits

The salary range for this position is $98,107 - $147,161. Total compensation to be dependent upon the qualifications and experience of the successful candidate.

A generous benefits package is also provided including membership in the Arizona State Retirement System, 457 Deferred Compensation plan, employer paid contribution to medical, dental, life, and disability insurances, flexible spending account, paid vacation/sick leave plus 10 paid holidays.

Application and Selection Procedure

Individuals interested in this outstanding opportunity must submit a cover letter resume, four work-related professional references, and any other relevant professional materials to jsilva@sahuaritaaz.gov. First review of applications will begin July 15, 2022.

Resumes will be screened according to the qualifications outlined above. Candidates will be advised of the status of the recruitment following selection of the Public Works Director.

For more information, please contact Human Resources Director, Jessica Silva at 520-822-8812 or jsilva@sahuaritaaz.gov

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